

(新乗率)退職手当金額早見表

普通退職(業務上の傷病又は業務上の死亡による退職を除く)

(単位：円)

計算基礎額 被共済職員期間	62,000	74,000	86,000	100,000	115,000	130,000	145,000	160,000	175,000	190,000	205,000	220,000	235,000	250,000	265,000	280,000	300,000	320,000	340,000	360,000
1 年	32,364	38,628	44,892	52,200	60,030	67,860	75,690	83,520	91,350	99,180	107,010	114,840	122,670	130,500	138,330	146,160	156,600	167,040	177,480	187,920
2 年	64,728	77,256	89,784	104,400	120,060	135,720	151,380	167,040	182,700	198,360	214,020	229,680	245,340	261,000	276,660	292,320	313,200	334,080	354,960	375,840
3 年	97,092	115,884	134,676	156,600	180,090	203,580	227,070	250,560	274,050	297,540	321,030	344,520	368,010	391,500	414,990	438,480	469,800	501,120	532,440	563,760
4 年	129,456	154,512	179,568	208,800	240,120	271,440	302,760	334,080	365,400	396,720	428,040	459,360	490,680	522,000	553,320	584,640	626,400	668,160	709,920	751,680
5 年	161,820	193,140	224,460	261,000	300,150	339,300	378,450	417,600	456,750	495,900	535,050	574,200	613,350	652,500	691,650	730,800	783,000	835,200	887,400	939,600
6 年	194,184	231,768	269,352	313,200	360,180	407,160	454,140	501,120	548,100	595,080	642,060	689,040	736,020	783,000	829,980	876,960	939,600	1,002,240	1,064,880	1,127,520
7 年	226,548	270,396	314,244	365,400	420,210	475,020	529,830	584,640	639,450	694,260	749,070	803,880	858,690	913,500	968,310	1,023,120	1,096,200	1,169,280	1,242,360	1,315,440
8 年	258,912	309,024	359,136	417,600	480,240	542,880	605,520	668,160	730,800	793,440	856,080	918,720	981,360	1,044,000	1,106,640	1,169,280	1,252,800	1,336,320	1,419,840	1,503,360
9 年	291,276	347,652	404,028	469,800	540,270	610,740	681,210	751,680	822,150	892,620	963,090	1,033,560	1,104,030	1,174,500	1,244,970	1,315,440	1,409,400	1,503,360	1,597,320	1,691,280
10 年	323,640	386,280	448,920	522,000	600,300	678,600	756,900	835,200	913,500	991,800	1,070,100	1,148,400	1,226,700	1,305,000	1,383,300	1,461,600	1,566,000	1,670,400	1,774,800	1,879,200
11 年	478,987	571,694	664,401	772,560	888,444	1,004,328	1,120,212	1,236,096	1,351,980	1,467,864	1,583,748	1,699,632	1,815,516	1,931,400	2,047,284	2,163,168	2,317,680	2,472,192	2,626,704	2,781,216
12 年	526,454	628,348	730,243	849,120	976,488	1,103,856	1,231,224	1,358,592	1,485,960	1,613,328	1,740,696	1,868,064	1,995,432	2,122,800	2,250,168	2,377,536	2,547,360	2,717,184	2,887,008	3,056,832
13 年	573,921	685,003	796,084	925,680	1,064,532	1,203,384	1,342,236	1,481,088	1,619,940	1,758,792	1,897,644	2,036,496	2,175,348	2,314,200	2,453,052	2,591,904	2,777,040	2,962,176	3,147,312	3,332,448
14 年	621,388	741,657	861,926	1,002,240	1,152,576	1,302,912	1,453,248	1,603,584	1,753,920	1,904,256	2,054,592	2,204,928	2,355,264	2,505,600	2,655,936	2,806,272	3,006,720	3,207,168	3,407,616	3,608,064
15 年	668,856	798,312	927,768	1,078,800	1,240,620	1,402,440	1,564,260	1,726,080	1,887,900	2,049,720	2,211,540	2,373,360	2,535,180	2,697,000	2,858,820	3,020,640	3,236,400	3,452,160	3,667,920	3,883,680
16 年	830,136	990,808	1,151,479	1,338,930	1,539,769	1,740,609	1,941,448	2,142,288	2,343,127	2,543,967	2,744,806	2,945,646	3,146,485	3,347,325	3,548,164	3,749,004	4,016,790	4,284,576	4,552,362	4,820,148
17 年	907,810	1,083,515	1,259,220	1,464,210	1,683,841	1,903,473	2,123,104	2,342,736	2,562,367	2,781,999	3,001,630	3,221,262	3,440,893	3,660,525	3,880,156	4,099,788	4,392,630	4,685,472	4,978,314	5,271,156
18 年	985,483	1,176,222	1,366,961	1,589,490	1,827,913	2,066,337	2,304,760	2,543,184	2,781,607	3,020,031	3,258,454	3,496,878	3,735,301	3,973,725	4,212,148	4,450,572	4,768,470	5,086,368	5,404,266	5,722,164
19 年	1,063,157	1,268,929	1,474,702	1,714,770	1,971,985	2,229,201	2,486,416	2,743,632	3,000,847	3,258,063	3,515,278	3,772,494	4,029,709	4,286,925	4,544,140	4,801,356	5,144,310	5,487,264	5,830,218	6,173,172
20 年	1,267,590	1,512,930	1,758,270	2,044,500	2,351,175	2,657,850	2,964,525	3,271,200	3,577,875	3,884,550	4,191,225	4,497,900	4,804,575	5,111,250	5,417,925	5,724,600	6,133,500	6,542,400	6,951,300	7,360,200
21 年	1,375,470	1,641,690	1,907,910	2,218,500	2,551,275	2,884,050	3,216,825	3,549,600	3,882,375	4,215,150	4,547,925	4,880,700	5,213,475	5,546,250	5,879,025	6,211,800	6,655,500	7,099,200	7,542,900	7,986,600
22 年	1,483,350	1,770,450	2,057,550	2,392,500	2,751,375	3,110,250	3,469,125	3,828,000	4,186,875	4,545,750	4,904,625	5,263,500	5,622,375	5,981,250	6,340,125	6,699,000	7,177,500	7,656,000	8,134,500	8,613,000
23 年	1,591,230	1,899,210	2,207,190	2,566,500	2,951,475	3,336,450	3,721,425	4,106,400	4,491,375	4,876,350	5,261,325	5,646,300	6,031,275	6,416,250	6,801,225	7,186,200	7,699,500	8,212,800	8,726,100	9,239,400
24 年	1,699,110	2,027,970	2,356,830	2,740,500	3,151,575	3,562,650	3,973,725	4,384,800	4,795,875	5,206,950	5,618,025	6,029,100	6,440,175	6,851,250	7,262,325	7,673,400	8,221,500	8,769,600	9,317,700	9,865,800
25 年	1,806,990	2,156,730	2,506,470	2,914,500	3,351,675	3,788,850	4,226,025	4,663,200	5,100,375	5,537,550	5,974,725	6,411,900	6,849,075	7,286,250	7,723,425	8,160,600	8,743,500	9,326,400	9,909,300	10,492,200
26 年	1,893,294	2,259,738	2,626,182	3,053,700	3,511,755	3,969,810	4,427,865	4,885,920	5,343,975	5,802,030	6,260,085	6,718,140	7,176,195	7,634,250	8,092,305	8,550,360	9,161,100	9,771,840	10,382,580	10,993,320
27 年	1,979,598	2,362,746	2,745,894	3,192,900	3,671,835	4,150,770	4,629,705	5,108,640	5,587,575	6,066,510	6,545,445	7,024,380	7,503,315	7,982,250	8,461,185	8,940,120	9,578,700	10,217,280	10,855,860	11,494,440
28 年	2,065,902	2,465,754	2,865,606	3,332,100	3,831,915	4,331,730	4,831,545	5,331,360	5,831,175	6,330,990	6,830,805	7,330,620	7,830,435	8,330,250	8,830,065	9,329,880	9,996,300	10,662,720	11,329,140	11,995,560
29 年	2,152,206	2,568,762	2,985,318	3,471,300	3,991,995	4,512,690	5,033,385	5,554,080	6,074,775	6,595,470	7,116,165	7,636,860	8,157,555	8,678,250	9,198,945	9,719,640	10,413,900	11,108,160	11,802,420	12,496,680
30 年	2,238,510	2,671,770	3,105,030	3,610,500	4,152,075	4,693,650	5,235,225	5,776,800	6,318,375	6,859,950	7,401,525	7,943,100	8,484,675	9,026,250	9,567,825	10,109,400	10,831,500	11,553,600	12,275,700	12,997,800
31 年	2,303,238	2,749,026	3,194,814	3,714,900	4,272,135	4,829,370	5,386,605	5,943,840	6,501,075	7,058,310	7,615,545	8,172,780	8,730,015	9,287,250	9,844,485	10,401,720	11,144,700	11,887,680	12,630,660	13,373,640
32 年	2,367,966	2,826,282	3,284,598	3,819,300	4,392,195	4,965,090	5,537,985	6,110,880	6,683,775	7,256,670	7,829,565	8,402,460	8,975,355	9,548,250	10,121,145	10,694,040	11,457,900	12,221,760	12,985,620	13,749,480
33 年	2,432,694	2,903,538	3,374,382	3,923,700	4,512,255	5,100,810	5,689,365	6,277,920	6,866,475	7,455,030	8,043,585	8,632,140	9,220,695	9,809,250	10,397,805	10,986,360	11,771,100	12,555,840	13,340,580	14,125,320
34 年	2,497,422	2,980,794	3,464,166	4,028,100	4,632,315	5,236,530	5,840,745	6,444,960	7,049,175	7,653,390	8,257,605	8,861,820	9,466,035	10,070,250	10,674,465	11,278,680	12,084,300	12,889,920	13,695,540	14,501,160
35 年	2,562,150	3,058,050	3,553,950	4,132,500	4,752,375	5,372,250	5,992,125	6,612,000	7,231,875	7,851,750	8,471,625	9,091,500	9,711,375	10,331,250	10,951,125	11,571,000	12,397,500	13,224,000	14,050,500	14,877,000
36 年	2,626,878	3,135,306	3,643,734	4,236,900	4,872,435	5,507,970	6,143,505	6,779,040	7,414,575	8,050,110	8,685,645	9,321,180	9,956,715	10,592,250	11,227,785	11,863,320	12,710,700	13,558,080	14,405,460	15,252,840
37 年	2,691,606	3,212,562	3,733,518	4,341,300	4,992,495	5,643,690	6,294,885	6,946,080	7,597,275	8,248,470	8,899,665	9,550,860	10,202,055	10,853,250	11,504,445	12,155,640	13,023,900	13,892,160	14,760,420	15,628,680
38 年	2,756,334	3,289,818	3,823,302	4,445,700	5,112,555	5,779,410	6,446,265	7,113,120	7,779,975	8,446,830	9,113,685	9,780,540	10,447,395	11,114,250	11,781,105	12,447,960	13,337,100	14,226,240	15,115,380	16,004,520
39 年	2,821,062	3,367,074	3,913,086	4,550,100	5,232,615	5,915,130	6,597,645	7,280,160	7,962,675	8,645,190	9,327,705	10,010,220	10,692,735	11,375,250	12,057,765	12,740,280	13,650,300	14,560,320	15,470,340	16,380,360
40 年	2,885,790	3,444,330	4,002,870	4,654,500	5,352,675	6,050,850	6,749,025	7,447,200	8,145,375	8,843,550	9,541,725	10,239,900	10,938,075	11,636,250	12,334,425	13,032,600	13,963,500	14,894,400	15,825,300	16,756,200
41 年	2,950,518	3,521,586	4,092,654	4,758,900	5,472,735	6,186,570	6,900,405	7,614,240	8,328,075	9,041,910	9,755,745	10,469,580	11,183,415	11,897,250	12,611,085	13,324,920	14,276,700	15,228,480	16,180,260	17,132,040
42 年	3,015,246	3,598,842	4,182,438	4,863,300	5,592,795	6,322,290	7,051,785	7,781,280	8,510,775	9,240,270	9,969,765	10,699,260	11,428,755	12,158,250	12,887,745	13,617,240	14,589,900	15,56		

(単位:円)

計算基礎額

退職前6か月間の 平均本俸月額	計算基礎額	退職前6か月間の 平均本俸月額	計算基礎額	退職前6か月間の 平均本俸月額	計算基礎額
～ 73,999	62,000	160,000 ～ 174,999	160,000	265,000 ～ 279,999	265,000
74,000 ～ 85,999	74,000	175,000 ～ 189,999	175,000	280,000 ～ 299,999	280,000
86,000 ～ 99,999	86,000	190,000 ～ 204,999	190,000	300,000 ～ 319,999	300,000
100,000 ～ 114,999	100,000	205,000 ～ 219,999	205,000	320,000 ～ 339,999	320,000
115,000 ～ 129,999	115,000	220,000 ～ 234,999	220,000	340,000 ～ 359,999	340,000
130,000 ～ 144,999	130,000	235,000 ～ 249,999	235,000	360,000 ～	360,000
145,000 ～ 159,999	145,000	250,000 ～ 264,999	250,000		

支給乗率表(普通退職)

被共済 職員 期間 (年)	退 職 日		被共済 職員 期間 (年)	退 職 日		被共済 職員 期間 (年)	退 職 日	
	平成28年3月 31日以前	平成28年4月 1日以降		平成28年3月 31日以前	平成28年4月 1日以降		平成28年3月 31日以前	平成28年4月 1日以降
1	0.540	0.5220	18	13.536	15.8949	35	42.750	41.3250
2	1.080	1.0440	19	14.328	17.1477	36	43.875	42.3690
3	1.620	1.5660	20	18.900	20.4450	37	45.000	43.4130
4	2.160	2.0880	21	19.980	22.1850	38	46.125	44.4570
5	2.700	2.6100	22	21.060	23.9250	39	47.250	45.5010
6	4.050	3.1320	23	22.140	25.6650	40	48.375	46.5450
7	4.725	3.6540	24	23.220	27.4050	41	49.500	47.5890
8	5.400	4.1760	25	30.375	29.1450	42	50.625	48.6330
9	6.075	4.6980	26	31.725	30.5370	43	51.750	49.5900
10	6.750	5.2200	27	33.075	31.9290	44	52.875	49.5900
11	7.992	7.7256	28	34.425	33.3210	45	54.000	49.5900
12	8.784	8.4912	29	35.775	34.7130	46	55.125	49.5900
13	9.576	9.2568	30	37.125	36.1050	47	56.250	49.5900
14	10.368	10.0224	31	38.250	37.1490	48	57.375	49.5900
15	11.160	10.7880	32	39.375	38.1930	49	58.500	49.5900
16	11.952	13.3893	33	40.500	39.2370	50	59.625	49.5900
17	12.744	14.6421	34	41.625	40.2810	51	60.000	49.5900

支給乗率表(業務上の傷病又は死亡による退職)

被共済 職員 期間 (年)	退 職 日		被共済 職員 期間 (年)	退 職 日		被共済 職員 期間 (年)	退 職 日	
	平成28年3月 31日以前	平成28年4月 1日以降		平成28年3月 31日以前	平成28年4月 1日以降		平成28年3月 31日以前	平成28年4月 1日以降
1	1.350	0.870	18	25.380	17.661	35	51.300	41.325
2	2.700	1.740	19	26.865	19.053	36	52.650	42.369
3	4.050	2.610	20	28.350	20.445	37	54.000	43.413
4	5.400	3.480	21	29.970	22.185	38	55.350	44.457
5	6.750	4.350	22	31.590	23.925	39	56.700	45.501
6	8.100	5.220	23	33.210	25.665	40	58.050	46.545
7	9.450	6.090	24	34.830	27.405	41	59.400	47.589
8	10.800	6.960	25	36.450	29.145	42	60.000	48.633
9	12.150	7.830	26	38.070	30.537	43	60.000	49.590
10	13.500	8.700	27	39.690	31.929	44	60.000	49.590
11	14.985	9.657	28	41.310	33.321	45	60.000	49.590
12	16.470	10.614	29	42.930	34.713	46	60.000	49.590
13	17.955	11.571	30	44.550	36.105	47	60.000	49.590
14	19.440	12.528	31	45.900	37.149	48	60.000	49.590
15	20.925	13.485	32	47.250	38.193	49	60.000	49.590
16	22.410	14.877	33	48.600	39.237	50	60.000	49.590
17	23.895	16.269	34	49.950	40.281	51	60.000	49.590